

ORDINANCE NO. 011-20

**AN ORDINANCE AMENDING ORDINANCE NO. 088-19
REGARDING THE COMPOSITION AND COMPENSATION OF
CERTAIN CITY OF NAPOLEON POSITION CLASSIFICATIONS
IN AND FOR THE YEAR 2020; AND DECLARING AN
EMERGENCY**

WHEREAS, Council previously adopted Ordinance No. 088-19, creating a 2020 Classification Pay Plan for its non-bargaining employees; and,

WHEREAS, Council now desires to amend Ordinance No. 088-19 to amend the composition of City staff and the pay scales for certain positions; and,

WHEREAS, Exhibit "A," attached hereto and incorporated herein, reflects the changes to be made; and,

WHEREAS, Council desires to make said amendments effective on the pay period starting March 2, 2020; **Now Therefore**,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO:

Section 1. That, notwithstanding any Ordinance or Resolution to the contrary, the City of Napoleon, Ohio, (the "City") had previously established a new 2020 Position Classification Pay Plan ("Pay Plan") for its non-bargaining employees, passed by Council on January 6, 2020.

Section 2. That, effective beginning March 2, 2020 the amendments listed in Exhibit "A," attached hereto and incorporated herein, shall be made.

Section 3. That, effective beginning March 2, 2020 the base hourly rate of the position of Zoning Administrator is hereby amended, and the pay is set as expressed in Exhibit "A."

Section 4. That, the duties of the Zoning Administrator are currently defined in a job description which is hereby approved; said job description is currently on file with the City of Napoleon, Ohio Human Resources Department.

Section 3. That, this Ordinance allows the terms and conditions of these pay amendments to be retroactively applied, the same being hereby approved as it so exists.

Section 4. That, no position mentioned in this Ordinance shall receive longevity benefit unless specified in this City's adopted longevity plan unless otherwise specifically provided for herein, or except as may be permitted by the City's longevity policy.

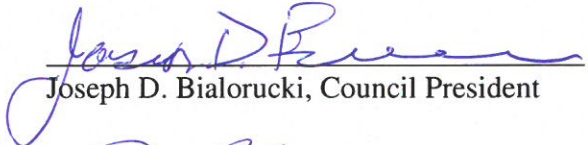
Section 5. That, Ordinance No. 088-19 is hereby amended as herein listed effective March 2, 2020.

Section 6. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Ordinance were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.

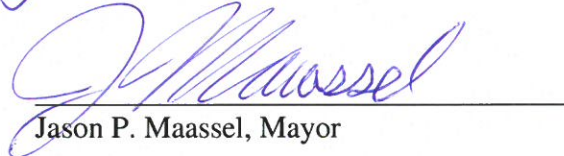
Section 7. That, if any other prior Ordinance or Resolution is found to be in conflict with this Ordinance, then the provisions of this Ordinance shall prevail. Further, if any portion of this Ordinance is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Ordinance or any part thereof.

Section 8. That, this Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health, or safety of the City and its inhabitants, and for the further reason that this legislation must be in effect at the earliest possible time to allow for proper payment of wages to employees, proper payment being essential to the harmony of the necessary workforce; therefore, provided the required number of votes for passage as emergency legislation, it shall be in full force and effect immediately upon its passage; otherwise, it shall be in full force and effect at the earliest time permitted by law. Further, the Emergency Clause is necessary to be in effect at the earliest possible time to allow for proper processing of wages to employees, this being essential to the harmony of the necessary workforce, and for further reasons as stated in the Preamble hereof.

Passed: April 20, 2020

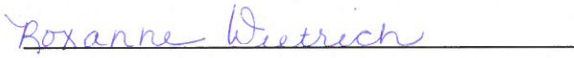

Joseph D. Bialorucki, Council President

Approved: April 20, 2020


Jason P. Maassel, Mayor

VOTE ON PASSAGE 7 Yea 0 Nay 0 Abstain

Attest:


Roxanne Dietrich, Clerk of Council

I, Roxanne Dietrich, Clerk of Council for the City of Napoleon, do hereby certify that the foregoing Ordinance No. 011-20 was duly published in the Northwest Signal, a newspaper of general circulation in said City, on the 25th day of April, 2020; & I further certify the compliance with rules established in Chapter 103 of the Codified Ordinances Of Napoleon Ohio and the laws of the State of Ohio pertaining to Public Meetings.

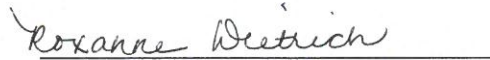

Roxanne Dietrich, Clerk of Council

EXHIBIT "A"

(BASE HOURLY RATE)

Title	A	B	C	D
Clerk-Typist II	\$12.28	\$14.13	\$15.17	\$16.27
Receptionist	\$13.89	\$15.93	\$17.08	\$18.36
Administrative Assistant	\$16.92	\$19.53	\$20.97	\$22.58
Front Desk Administrator	\$12.28	\$13.86	\$14.54	\$15.37
Service Building Secretary	\$12.28	\$13.86	\$14.54	\$15.37
Senior Service Building Secretary	\$15.26	\$17.51	\$18.82	\$20.32
Executive Assistant to Appointing Authority	\$20.55	\$21.90	\$23.31	\$24.79
Executive Assistant/Paralegal to Law Director	\$24.79	\$27.08	\$29.08	\$31.09
Account Clerk I	\$12.28	\$13.86	\$14.54	\$15.36
Account Clerk II	\$15.26	\$17.51	\$18.83	\$20.32
Utility Billing Administrator	\$17.33	\$19.95	\$21.37	\$25.38
Senior Account Clerk	\$16.92	\$19.53	\$20.98	\$24.80
Records Clerk/Recorder	\$15.26	\$17.51	\$18.82	\$20.31
Accounts Payable Clerk	\$15.26	\$17.51	\$18.82	\$21.37
Tax Administrator	\$17.33	\$19.95	\$21.37	\$25.38
Engineering Technician	\$18.61	\$21.37	\$22.89	\$24.56
Senior Engineering Technician	\$22.10	\$25.45	\$27.24	\$29.22
Senior Engineering Technician/Zoning Administrator	\$22.10	\$25.45	\$27.24	\$32.15
Staff Engineer	\$20.54	\$23.68	\$25.45	\$27.33
Licensed Staff Engineer	\$27.80	\$29.90	\$32.16	\$35.96
Construction Inspector	\$24.17	\$27.77	\$29.76	\$32.70
Senior Electric Engineering Technician	\$22.10	\$25.45	\$27.24	\$29.22
Electrical Construction/Maintenance Inspector	\$26.80	\$30.84	\$33.07	\$35.45
Zoning Administrator	\$24.18 20.54	\$27.77 23.68	\$29.77 25.45	\$31.94 27.33
Assistant Water Superintendent	\$29.67	\$30.77	\$32.46	\$34.16
Chief Water Treatment Operator	\$22.10	\$25.45	\$27.24	\$30.80
Chief Wastewater Treatment Operator	\$22.10	\$25.45	\$27.24	\$30.80
Police Lieutenant	\$0.00	\$32.31	\$33.84	\$35.53
Deputy Court Clerk	\$16.40	\$17.86	\$19.16	\$20.53
Chief Probation Officer	\$19.82			\$21.90
IT Specialist	\$18.24	\$20.18	\$22.13	\$24.08

EXHIBIT “B”

(BASED ON AN 80 HOUR PAY PERIOD)

Title	BOTTOM	TOP
Assistant to the City Engineer	\$2,765.90	\$3,191.43
City Engineer	\$3,244.62	\$3,936.09
Public Works Director	\$3,936.09	\$4,712.67
Golf Course & Grounds Superintendent	\$1,970.71	\$2,649.04
Parks & Recreation Director/Cemetery	\$1,785.92	\$3,103.96
Assistant Finance Director	\$2,947.21	\$3,421.21
Electrical Engineer	\$3,069.34	\$3,574.61
Electric Distribution Superintendent	\$3,129.33	\$3,854.88
IT Administrator	\$1,930.71	\$2,868.11
Human Resources Director	\$2,201.26	\$3,340.50
Municipal Court Bailiff		\$1,378.03
Municipal Court Clerk	\$1,865.60	\$2,086.70
Assistant Fire Chief	\$2,180.81	\$3,191.43
Fire Chief	\$2,712.71	\$3,581.41
Operations Superintendent	\$2,250.36	\$3,191.43
Water Superintendent	\$2,463.78	\$3,320.51
Wastewater Superintendent	\$2,463.78	\$3,320.51
Chief of Police	\$2,860.00	\$3,687.79

EXHIBIT “C”

(BASE HOURLY RATE)

Title	Bottom	Top
Front Desk Administrator (Part Time)	\$9.88	\$13.50
Legal Clerk (Temporary)	\$14.21	\$22.82
Probationary/Trainee Fire Fighter/EMT	\$8.79	\$13.40
All Fire/Rescue Department (Part Time)	\$12.59	\$17.47
Deputy Court Clerk (Part Time)	\$10.95	\$15.04
Deputy Court Bailiff (Part Time)		\$14.40
Probation Officer PIIG Grant		\$16.28
Construction Inspection (Temporary)	\$13.28	\$14.23
Construction Engineer (Temporary) Engineering Dept.	\$40.30	\$43.19
Income Tax/Collection Clerk (Part Time)	\$9.88	\$17.43
Lifeguard (Seasonal)	\$8.79	\$14.76
Seasonal Laborer - Other	\$8.79	\$14.76
Recreation Worker (Seasonal)	\$8.79	\$14.76
Parks Maintenance Worker (Seasonal)	\$8.79	\$14.76
Golf Course Clubhouse Attendant (Seasonal)	\$8.79	\$14.76
Senior Center Fitness Coordinator (Part Time)	\$8.79	\$14.76
Code Enforcement Inspector	\$19.15	\$29.79
Adjunct EMS Instructor for the Fire Department (Part		\$20.45
Adjunct Fire Instructor for the Fire Department (Part		\$20.45

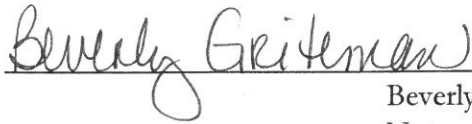
STATE OF OHIO
COUNTY OF HENRY

Sally Heaston, being first duly sworn, states that she is the General Manager of The Bryan Publishing Company, owner of The Northwest Signal, a daily newspaper, published and of general circulation in the county of Henry aforesaid, and that the annexed notice was published in one issue in said paper, on the 25th day of April, 2020.



Sally Heaston

Subscribed and sworn to before me this
30th day of April, 2020



Beverly Griteman
Notary Public,
State of Ohio
My Commission Expires
February 13, 2021

Printer's Fee: \$145.80

Notary Fee: \$2.50

**Summary of Ordinance No. 011-20,
and Resolution No. 010-20**

(PURSUANT TO ARTICLE II, SECTION 2.15 OF THE CITY CHARTER, CHAPTER 121 OF THE CODE OF ORDINANCES AND COUNCIL RULE 6.2.4.1, AS WELL AS APPLICABLE PROVISIONS OF ORC CHAPTER 731)

NOTICE

A copy of the complete text of the above named Ordinance(s) and Resolution(s) are on file in the office of the City Finance Director and may be viewed or obtained during business hours of 7:30 AM to 4:00 PM, Monday through Friday, at the office of the Finance Director, the location being 255 West Riverview Avenue, Napoleon, Ohio. A copy of all or part of the above named Ordinances and Resolutions, or any item mentioned in this notice, may be obtained from the City Finance Director upon the payment of a reasonable fee therefore.

Ordinance 011-20

AN ORDINANCE AMENDING ORDINANCE NO. 088-19 REGARDING THE COMPOSITION AND COMPENSATION OF CERTAIN CITY OF NAPOLEON POSITION CLASSIFICATIONS IN AND FOR THE YEAR 2020; AND DECLARING AN EMERGENCY

In this legislation, the City of Napoleon amended Ordinance No. 088-19, regarding the composition and compensation of certain City positions.

Resolution 010-20

A RESOLUTION AUTHORIZING CONTRACTS WITH THE TOWNSHIPS OF NAPOLEON, HARRISON, FREEDOM, AND THE VILLAGE OF FLORIDA, AND HENRY COUNTY SOUTH JOINT AMBULANCE DISTRICT FOR FIRE SERVICE AND/OR EMERGENCY MEDICAL SERVICE COMMENCING APRIL 1, 2020; AND DECLARING AN EMERGENCY

In this legislation, the City of Napoleon authorized contracts with the Townships of Napoleon, Harrison, and Freedom, and the Village of Florida and the Henry County South Joint Ambulance District for fire and/or EMS services commencing April 1, 2020.

The above summaries are approved as to form and correctness by Billy D. Harmon, City Law Director